



# INDUSTRY PROFILES

## Agricultural Industry

June 2013

*Alberta*

**Overview:**

The Agricultural industry<sup>1</sup> in Alberta includes a variety of establishments or services:

- farms, orchards, greenhouses, nurseries and other places that grow crops, plants or trees;
- ranches, farms, feedlots and other places that raise animals, produce animal products or fatten animals;
- fishing and trapping activities; and
- agricultural support services such as planting, harvesting or management.

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<sup>1</sup> North American Industry Classification System (NAICS) groups 111, 112, 114, 1151 and 1152

## Section A: Business Environment

### 1. 2012 Employment and Unemployment Numbers and Rates:

	Alberta	Agricultural Industry
Number of employed	2,149,600	56,200
Percent employed in the industry		2.6%
Number of unemployed	103,800	N/A
Unemployment rate	4.6%	N/A

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2013  
Note: N/A denotes data suppressed by Statistics Canada due to insufficient sample size.

For more information on employment numbers or for a historical comparison, please go to the Labour Force Statistics<sup>2</sup> or Statistics Canada<sup>3</sup> websites.

### 2. Industry's Growth:

- This industry accounted for 2.6% of total employment in Alberta in 2012.
- Employment in the Agricultural industry is expected to grow at an average rate of 0.8% from 2011 to 2015.
- The industry is expected to account for 2.2% of total employment in Alberta in 2015.

For more information, see the *Alberta Modified Canadian Occupational Projection System (COPS) Outlook 2011 – 2015, Industry Employment Outlook*<sup>4</sup> online and the Alberta Learning Information Service (ALIS)<sup>5</sup> website for descriptions of industries.

<sup>2</sup> See <http://www.cae.alberta.ca/lmi>

<sup>3</sup> See <http://www.statcan.gc.ca>

<sup>4</sup> See <http://cae.alberta.ca/labour-and-immigration/labour-market-information/labour-market-forecasts.aspx>

<sup>5</sup> See <http://www.alis.alberta.ca>

### 3. Facts, Trends and Outlook

According to Statistics Canada's National Economic Accounts, the Agricultural industry accounted for approximately 3.0%<sup>6</sup> of Alberta's Gross Domestic Product in 2011, up from 2.7% in 2001. Its contribution to Alberta's total employment declined from 3.7% in 2002 to 2.6% in 2012.

Employment in 2012 was 8.5% higher than its level in 2011. Over the last ten years, employment (the total number of employees and self-employed people) decreased from 62,100 people in 2002 to 56,200 people in 2012, a 9.5% decrease. There were 15,000 employees in the industry in 2012 of whom 74.7% were permanent and 25.3% were temporary. Self-employed people accounted for 73.3% of total employment in the industry in 2012.

The proportion of youth aged 15 to 24 years working in the industry declined from 14.3% in 2002 to 10.3% in 2012 while the proportion of people aged 55 years and over increased from 28.3% in 2002 to 39.1% in 2012.

Characteristic	Alberta	Agriculture
Median Retirement Age (years)	63.7	74.7
Average Number of Hours Worked per Week	38.2	45.5
Multiple Jobholders (% of total employment)	5.7%	10.0%
Average Job Tenure (months)	88.8	240.6
Employees Under Union Coverage (%)	23.5%	N/A
Employees Working Overtime per Week (%)	26.0%	12.7%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Tables 282-0022, 282-0031, 282-0042, 282-0078 and 282-0084, 2013, and custom tabulation (median retirement age)

Note: N/A denotes data suppressed by Statistics Canada due to insufficient sample size.

Note: The percentage of multiple jobholders in Alberta is obtained by dividing the number of multiple jobholders in Alberta by total employment in Alberta. The percentage of multiple jobholders in the industry is obtained by dividing the number of multiple jobholders in the industry by total employment in the industry. This calculation method also applies to the percentage of employees under union coverage and the percentage of employees working overtime per week.

<sup>6</sup> This includes support activities for forestry.

According to *Alberta Occupational Demand Outlook 2012-2016*<sup>7</sup>, employment growth in the following occupations is expected to be less than 2.4%, the average for all occupations: Agricultural and horticultural workers; and Contractors, operators and supervisors in agriculture, horticulture and aquaculture.

#### 4. Size of Businesses in Alberta and the Industry:

Establishment Size	Businesses in Alberta		Businesses in Agriculture	
	Number of Employees	%	Number of Employees	%
Less than 20 employees	633,200	35.1%	10,800	72.0%
20 to 99 employees	634,600	35.2%	3,100	20.7%
100 to 500 employees	342,100	19.0%	N/A	N/A
Over 500 employees	194,400	10.8%	N/A	N/A

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0076, 2013

Note: N/A denotes data suppressed by Statistics Canada due to insufficient sample size.

Note: Statistics Canada's survey methodology for determining establishment size differs from the one it uses in the Labour Force Survey to determine total employment. As a result, the number of employees by establishment size will not be the same as total employment in the industry, except by coincidence.

<sup>7</sup> See <http://cae.alberta.ca/labour-and-immigration/labour-market-information/labour-market-forecasts.aspx>



## Section B: Human Resources Profile

### 1. Occupational Information:

Some examples of occupations in the Agricultural industry include:

- farm worker;
- dairy producer;
- greenhouse operator;
- animal care attendant; and
- beekeeper.

For a complete listing of all occupations related to this industry as well as detailed information on education and skill requirements, visit the Alberta Occupational Profiles<sup>8</sup> website.

### 2. Demographics: Gender and Age:

According to the Labour Force Survey, the gender breakdown in the Agricultural industry in 2012 was as follows:

- women employed: 17,100 people, or 30.4%
- men employed: 39,100 people, or 69.6%

In Alberta, women accounted for 44.8% and men made up 55.2% of total employment.

Age Characteristics	Employment in Alberta		Employment in Agriculture	
	Number	%	Number	%
15-24 years	315,500	14.7%	5,800	10.3%
25-54 years	1,458,300	67.8%	28,400	50.5%
55 years and over	375,800	17.5%	22,000	39.1%

Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0008, 2013

<sup>8</sup> See <http://www.alis.alberta.ca/occinfo>

### 3. Wages:



Data Source: Statistics Canada, Labour Force Survey, CANSIM Table 282-0072, 2013

Note: The average hourly wage is obtained by dividing the sum of the wages of all the employees by the total number of employees. The median hourly wage is that wage below which half the employees earn and above which half the employees earn.

#### Wage and Salary Information for Selected Occupations

Occupation	Average Hourly Wage			Average Annual Salary
	Starting Average	Overall Average	Top Average	
Agricultural representative, consultant and specialist	\$ 33.12	\$ 40.66	\$ 43.03	\$ 77,558
General farm worker	\$ 14.13	\$ 16.20	\$ 18.97	\$ 40,041
Farmer and farm manager (dairy producer)	\$ 21.75	\$ 24.00	\$ 27.29	\$ 54,528
Farm supervisor and specialized livestock worker (swine technician)	\$ 15.74	\$ 17.73	\$ 18.96	\$ 41,024

Data Source: 2011 Alberta Wage and Salary Survey

For more information on the 2011 Alberta Wage and Salary Survey, refer to the WAGEinfo<sup>9</sup> website. For job descriptions, duties, required skills and education requirements for specific occupations in the Agricultural industry, visit the ALIS<sup>10</sup> website.

<sup>9</sup> See <http://www.alis.alberta.ca/wageinfo>

<sup>10</sup> See <http://www.alis.alberta.ca>

## Section C: Additional Information

### Links to Selected Associations in Industry:

- Alberta Agricultural Economics Association  
(<http://aaea.ab.ca>)
- Alberta Barley Commission  
(<http://www.albertabarley.com>)
- Alberta Chicken Producers  
(<http://www.chicken.ab.ca>)
- Alberta Livestock and Meat Agency Ltd.  
(<http://www.almaltd.ca>)
- Alberta Milk Producers  
(<http://www.albertamilk.com>)
- Agriculture and Food Council  
(<http://www.agfoodcouncil.com>)
- Alberta Pork  
(<http://www.albertapork.com>)
- Alberta Farm Fresh Producers Association  
(<http://www.albertafarmfresh.com>)
- Canadian Wheat Board  
(<http://www.cwb.ca>)